



## ISO 14001 Core Manual

### The Environmental Policy:

Global Upholstery Co. Inc. is a privately owned company that takes great pride in providing total commitment to its employees and strong support for family values. Global is recognized as the country's leading manufacturer of office furniture and as such, acknowledges the need for the industry to be environmentally responsible for the welfare of future generations. It is with these basic values in mind that Global approaches the issue of environmental management.

Global Upholstery Co. Inc.'s management has committed itself to the following principles with regards to the environment:

- To provide customers with products that, through their entire life cycle, minimize the negative impacts on the environment.
- Continual improvement of the Environmental Management System and the prevention of pollution.
- To comply with both the spirit and the letter of all relevant environmental legislation and regulations.
- To support the implementation, maintenance and review of the following environmental principles within the company:
  - Environmental policy & procedures
  - Environmental objectives & targets
  - Compliance with environmental legislation & regulations
  - Continual improvement
  - Promoting and supporting the implementation of ISO 14001:2004
  - Providing environmental leadership
  - Compliance with all voluntary environmental programs

Global Upholstery Co. Inc.'s management recognizes that these principles and policies are not only the right thing to do from a moral perspective, but make good business sense and must therefore be pursued vigorously.

A handwritten signature in black ink, appearing to read "Saul Feldberg", written over a horizontal line.

Saul Feldberg  
Chairman & Chief Executive Officer  
Global Upholstery Co. Inc.

A handwritten signature in black ink, appearing to read "Joel Feldberg", written over a horizontal line.

Joel Feldberg  
President & Chief Operating Officer  
Global Upholstery Co. Inc.